

## ACTION PLAN

S/N	OBJECTIVES	ACTIVITIES	TIME	RESPONSIBILITIES	MATERIALS/-RESOURCE NEEDED	EXPECTED RESULTS	INDICATOR OF SUCCESS	COST	EVALUATION OF PLAN AFTER 5 YEARS
1	Increase the College Community's health care	<ul style="list-style-type: none"> <li>*Staff always present on duty.</li> <li>* Attending workshop to update knowledge.</li> <li>* Employment of quality staff in special areas like Lab, Theatre, Nurses.</li> <li>* Visiting Doctor on a daily basis.</li> <li>* Ambulance always in station in case of emergency.</li> <li>* Availability of drugs.</li> <li>* Refer when necessary.</li> </ul>	<ul style="list-style-type: none"> <li>* Daily</li> <li>* Yearly</li> <li>* Yearly</li> <li>* Yearly</li> <li>* Daily</li> <li>* Daily</li> <li>* Daily</li> </ul>	<ul style="list-style-type: none"> <li>* Director of Health/Health Personnel</li> <li>* Provost, Director of Health &amp; Personnel.</li> <li>* Provost &amp; Director of Health</li> <li>*Provost/Director of Health</li> <li>* Director of Health/Personnel</li> <li>*</li> <li>Management/Director of Health</li> <li>* Director of Health/Health Personnel</li> </ul>	<ul style="list-style-type: none"> <li>* Drugs</li> <li>*Working Instruments</li> <li>* Ambulance</li> <li>* Biros</li> <li>* Stationeries</li> <li>* In-Service sponsorship</li> <li>* Staff</li> </ul>	<ul style="list-style-type: none"> <li>* Approval for in-service.</li> <li>* Stocking the place with sufficient drugs.</li> <li>* Replacement of outdated equipment.</li> <li>Provision of Ambulance.</li> <li>* Provision of writing materials.</li> <li>* Employment of more staff.</li> <li>* Access to qualitative health services delivery.</li> </ul>	<ul style="list-style-type: none"> <li>* Drugs available</li> <li>* Staff employed</li> <li>* Outdated equipment Replaced</li> <li>* Staff training done.</li> <li>* Workshops attended.</li> </ul>		Achieved and should be sustained
2	Improve service to its patients	<ul style="list-style-type: none"> <li>* Equip the Clinic with modern equipment for monitoring patient's conditions.</li> <li>* Lab to have modern equipment and sufficient reagents.</li> <li>* Home based care service.</li> <li>* Home visits</li> </ul>	<ul style="list-style-type: none"> <li>* Yearly</li> <li>Yearly</li> <li>Daily</li> <li>Weekly</li> </ul>	<ul style="list-style-type: none"> <li>* Director of Health &amp; Provost.</li> <li>* Director of Health &amp; Provost Director of Health &amp; Nurses.</li> <li>* Community Health Workers</li> </ul>	<ul style="list-style-type: none"> <li>* Instruments/-equipment</li> <li>* Lab equipment &amp; Reagents.</li> <li>* Home based care kids and drugs.</li> <li>* First Aid kits.</li> <li>* ambulance</li> <li>* Fuel</li> </ul>	<ul style="list-style-type: none"> <li>* Well equipped Clinic</li> <li>* Putting in place the Lab.</li> <li>* Treating patients with acute illness at home.</li> <li>* Providing first aid treatments in case of domestic accidents</li> </ul>	<ul style="list-style-type: none"> <li>* Clinic put in place</li> <li>* Lab. Equip.</li> <li>* Patients getting well without going to the Clinic or hospital.</li> <li>* First Aid treatment given before transferring patient to Clinic or Hospital.</li> </ul>		Achieved and should be sustained
3	Continues improve health of the College Community,	<ul style="list-style-type: none"> <li>* Hoe visit</li> <li>* Health talk</li> <li>* Environmental inspection of the College community.</li> <li>* Immunization</li> </ul>	<ul style="list-style-type: none"> <li>* Weekly</li> <li>* Weekly</li> <li>*Weekly</li> <li>* Yearly</li> </ul>	<ul style="list-style-type: none"> <li>* Health personnel</li> <li>* Health personnel</li> <li>* Community Health workers.</li> <li>* Health personnel.</li> </ul>	<ul style="list-style-type: none"> <li>* Ambulance</li> <li>* Fuel</li> <li>* Writing materials</li> <li>* First Aid kits and emergency drugs.</li> </ul>	<ul style="list-style-type: none"> <li>* Keep to the advise given on health matters.</li> <li>* College and quarters environment clean.</li> </ul>	<ul style="list-style-type: none"> <li>No. report on outbreak of any epidemic diseases.</li> </ul>		Achieved and should be sustained

						*Free of communicable diseases.			
4	Reduce harm caused by substances e.g. alcohol and cigarettes.	<ul style="list-style-type: none"> <li>* Sensitization of the community on the dangers of alcohol and cigarettes.</li> <li>* Presentation of drama, debates, quiz and health talks on dangers of alcohol and cigarettes.</li> <li>* Attending of workshops.</li> </ul>	<ul style="list-style-type: none"> <li>* Weekly</li> <li>Quarterly/ Semesterly</li> <li>* Yearly</li> </ul>	<ul style="list-style-type: none"> <li>* Students Clubs</li> <li>* Director of Health/Committee on danger of alcohol and smoking</li> </ul>	<ul style="list-style-type: none"> <li>* Stationeries</li> <li>* Handbills</li> <li>* Posters</li> <li>* Video films</li> <li>* Cassettes</li> <li>* Talks from resource persons</li> </ul>	* Behavioural change	* Drug free community.		Achieved and should be sustained
5	Put in place strategies to prevent the spread of HIV/AIDS plus STDs.	<ul style="list-style-type: none"> <li>* Formation of clubs to sensitize the community on danger of HIV/AIDS/-STDs</li> <li>* Presentation of talk, drama, quiz and debate on danger of HIV/AIDS/STDs.</li> <li>* Attending workshops.</li> </ul>	<ul style="list-style-type: none"> <li>Once</li> <li>Quarterly/- Semester</li> <li>Yearly</li> </ul>	<ul style="list-style-type: none"> <li>* Club on HIV/AIDS by students.</li> <li>* Director of Health and Committee on HIV/AIDS awareness</li> </ul>	<ul style="list-style-type: none"> <li>* Stationeries, Handbills &amp; Posters.</li> <li>* Video Camera, talks to be given by resource persons.</li> <li>* Cassettes</li> <li>* Entertainment</li> <li>* Food for entertainment</li> </ul>	*Provision of all the materials needed * behavioural change.	* Availability of materials * Reduction I immoral behavioural/-HIV/AIDS etc * Workshops attended		Achieved and should be sustained
6	Stop Criminal Abortion	<ul style="list-style-type: none"> <li>* Sensitization of students of the danger of criminal abortion.</li> <li>*Presentation of talks, drama, quiz and debate on the danger of criminal abortion</li> <li>* Counselling of students who are guilty of such act.</li> </ul>	<ul style="list-style-type: none"> <li>Semester</li> <li>Semester</li> <li>When necessary</li> </ul>	<ul style="list-style-type: none"> <li>* Health personnel</li> <li>* Counselling Unit</li> <li>* Faith base organizations in campus.</li> </ul>	<ul style="list-style-type: none"> <li>* Stationeries, Handbills &amp; Posters.</li> <li>* Video Camera, talks to be given by resource persons.</li> <li>* Cassettes</li> <li>* Entertainment</li> <li>* Food for entertainment</li> </ul>	Behavioural change	No report on case of criminal abortion		
7	To put in place strategies to reduce indiscriminate pre-marital sex among the students.	Sensitization of students on the danger of pre-marital sex.		<ul style="list-style-type: none"> <li>* Health personnel</li> <li>* Counselling Unit</li> <li>* Faith base organizations in campus</li> </ul>	<ul style="list-style-type: none"> <li>* Stationeries, Handbills &amp; Posters.</li> <li>* Video Camera, talks to be given by resource persons.</li> <li>* Cassettes</li> <li>* Entertainment</li> <li>* Food for entertainment</li> </ul>	Behavioural change	Reduction in cases of immoral acts.		

## SWOT ANALYSIS

S/N	STRENGTHS	IMPLICATIONS	STRATEGIES
1	Clinic served as Primary Provider under NHS.	<ul style="list-style-type: none"> <li>- Boost staff moral and effective health care delivery.</li> <li>- Availability of drugs</li> <li>- Improvement in health care services</li> </ul>	The Director of Health in collaboration with the Provost/- Management will continue to make sure that there is constant drugs in the Clinic from NHS Fund.
2	Clinic as Feeder under APIN Programme	Boost staff and students moral especially in the control of spread of HIV/AIDS and STDs. Constant supply of HIV testing commodities.	It shall be maintained.
3	Openness on style of management	Staff always put in their best on duties.	It shall be maintained.
	<b>WEAKNESS</b>	<b>IMPLICATIONS</b>	<b>STRATEGIES</b>
1	Inadequate Manpower	The few staff are over stressed with excess work. Delay in prompt provision of health care to clients.	Employ more staff in needed areas.
	<b>OPPORTUNITY</b>	<b>IMPLICATION</b>	<b>STRATEGIES</b>
1	Services of the Expanded College Clinic should be extended to the outside community.	<ul style="list-style-type: none"> <li>* Provision of full medical services same with other Clinics.</li> </ul>	<ul style="list-style-type: none"> <li>* NHS Fund generated Drugs Revolving Scheme to generate revenue</li> </ul>
2		Provision of health services to outside community to generate internal revenue (income).	
	<b>THREATS</b>	<b>IMPLICATIONS</b>	<b>STRATEGIES</b>
1	HIV/AIDS prevalence rate is on the increase	<ul style="list-style-type: none"> <li>* Fast rate of HIV transmission among the College community.</li> <li>* Fast rate of HIV transmission at various homes on break.</li> <li>* The community will soon enter explosive phase of epidemic.</li> <li>* Soon death among the community members shall be death related to HIV/AIDS.</li> <li>* Reduction in labor force.</li> <li>* Negative impact on the College.</li> </ul>	<ul style="list-style-type: none"> <li>* Campaign against criminal abortion.</li> <li>* Talk on importance of behavioural change.</li> <li>* Centre for Voluntary Counselling and Testing in the College Clinic.</li> <li>* Sponsoring of staff to workshops or training on latest information about abortion.</li> </ul>
2	Criminal abortion is on the increase	<ul style="list-style-type: none"> <li>- Uterine perforation</li> <li>- Infection following aseptic procedure</li> <li>- Infertility in later life.</li> <li>- Sudden death</li> </ul>	<ul style="list-style-type: none"> <li>* Campaign against criminal abortion.</li> <li>* Talk on importance of behavioural change.</li> <li>* Centre for Voluntary Counselling and Testing in the College Clinic.</li> <li>* Sponsoring of staff to workshops or training on latest information against abortion.</li> </ul>
3	Pre-marital sex is on the increase.	<ul style="list-style-type: none"> <li>* Unwanted pregnancy.</li> <li>* Fast spread of STI/HIV/AIDS transmission within the College community and at home when students are on vacation.</li> </ul>	<ul style="list-style-type: none"> <li>* Campaign against pre-marital sex.</li> <li>* Talk on importance of behavioural change.</li> <li>* Centre for Voluntary Counselling and Testing in the College Clinic.</li> <li>* Sponsoring of staff to workshops or training on adolescent reproductive health</li> </ul>

